



Villaire Organization

Parental Permission Request

The McDonald's Restaurants that are owned and operated by the Villaire Organization have **APPROVED GENERAL HOURS DEVIATION** for 16 and 17 old Minors from the State of Michigan. The **APPROVED DEVIATIONS** are posted in each store for review. The deviation states the following:

- The Villaire Organization has approval to employ 16 and 17 year old minors **when school is in session**, before the hour of 6:00 a.m. or after the hour of 10:30 p.m. as follows:
 - Monday through Thursday **no later than 11:30 p.m.**
 - Friday a shift ending **no later than 12:30 a.m. Saturday**
 - Saturday a shift **beginning at 5:00 a. m. or a shift ending no later than 12:30 a.m. Sunday**
 - Sunday a shift **beginning at 5:00 a.m. or a shift ending no later than 11:30 p.m.**
- The Villaire Organization has approval to employ 16 and 17 year old minors **when school is not in session (spring/summer/Christmas/winter vacation period 7 consecutive days or more):**
 - Sunday through Saturday, a shift **beginning at 5:00 a.m. or a shift ending no later than 12:30 a.m.**

I, _____, give my child, _____, permission to work the following days:

(Please circle all days available, employee may or may not work all days marked weekly)

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

I authorize my child to work early as _____ a.m./p.m. and a late as _____ a.m./p.m. on the days I have indicated. The State of Michigan states that a minor employee can work up to **24** hours in a school week. I will allow my child to work a maximum of _____ hours in a school week. I also understand that if at any time this becomes a problem, I have the right to revoke this request by stating so in writing.

Parent / Legal Guardian Signature

Date

Employee Signature

Date

Manager Signature

Date